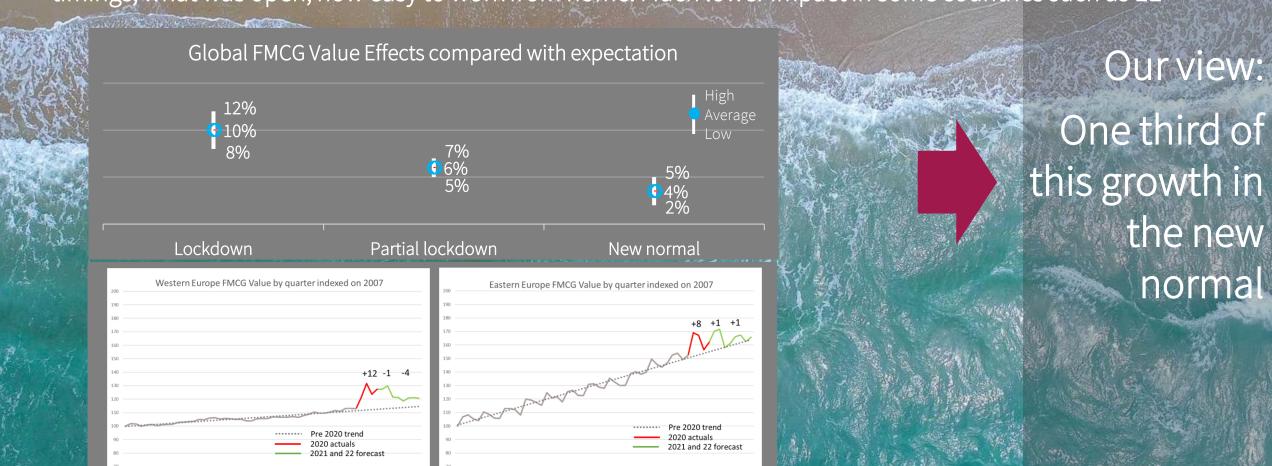
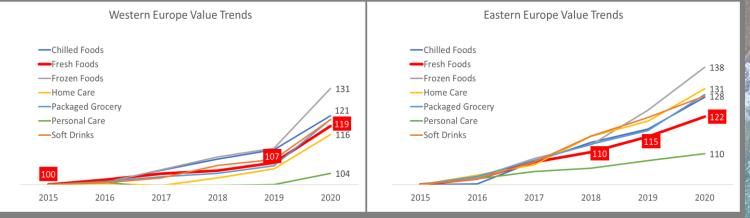




Where rules were strictest, FMCG in 2020 increased 8-12% more than expected vs 2019. When restrictions were partially eased this dropped by about half. Impact by country very variable dependent on rules, timings, what was open, how easy to work from home. Much lower impact in some countries such as EE



Food categories including Fresh are the main beneficiaries of the pandemic

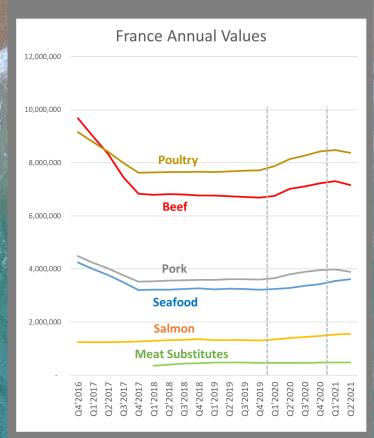




Our view:

France grocery 8% higher than expected in 2020 – Frozen and Salmon high levels of growth driven by more buyers – Beef growth lower than other meats





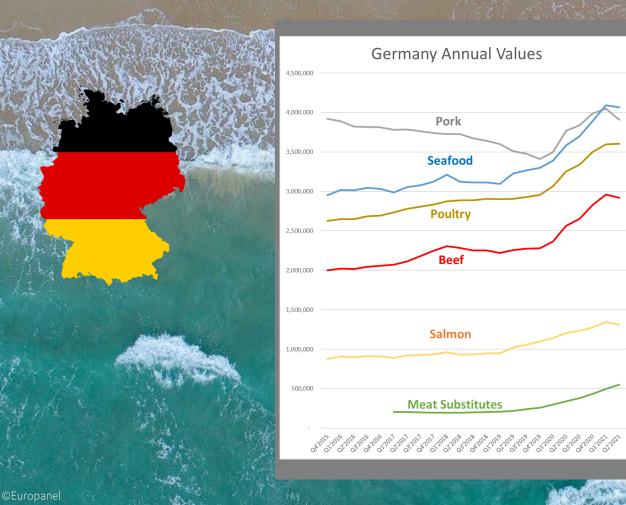
Our view:

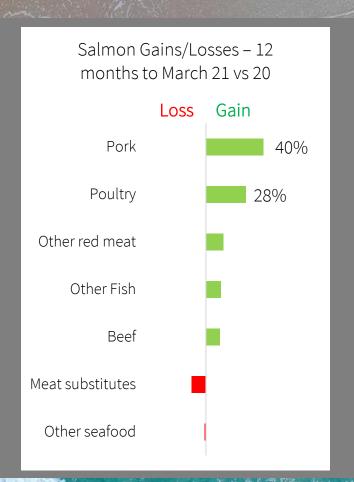
Germany grocery 12% higher than expected in 2020 – Fresh and Salmon high levels of growth driven by more buyers, more and more often



Our view:

Germany Salmon high levels of growth driven by more buyers, more and more often – 70% of Salmon gains coming from Pork and Chicken





Italy grocery 6% higher than expected in 2020 – Frozen and Salmon high levels of growth driven by more buyers, more and more often – Beef growing less than other meats especially Poultry

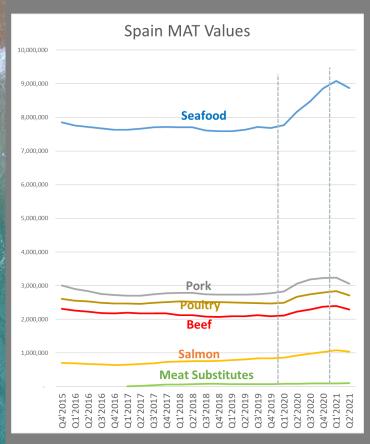




Our view:

Spain grocery 12% higher than expected in 2020 – Frozen and Salmon high levels of growth driven by more buyers – Beef growing less than other meats





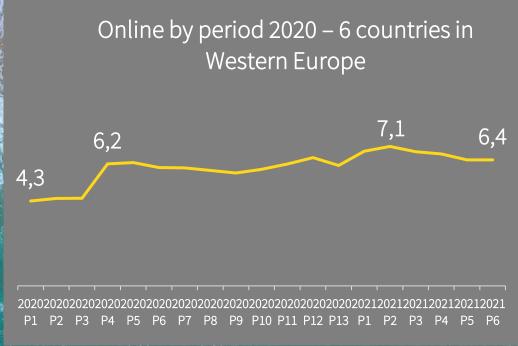
Our view:

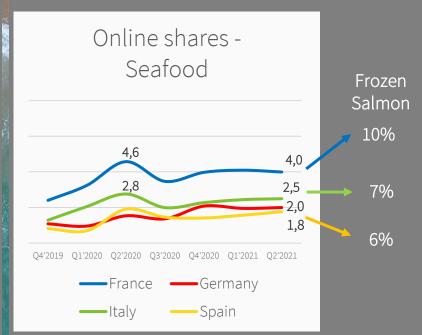
And Q1/Q2 2021 compared with 2019 demonstrates the retained extra business



Stay home and stay safe have led to online growth

Rapid increase in March/April, then stable, then smaller increases with new lockdowns, then drop back. These trends largely reflected in Seafood. Important to Frozen Salmon – 10% share in France, 7% Italy and 6% in Spain





Our view:

Much slower upward trend. Could even stabilise short term

Stay home has led to polarisation of society

On average Private Label lost share in 2020 in Western Europe but gained in Eastern Europe with Discounter growth

Up/Down-trading Country 2020 France Germany Italy NL Spain UK Poland Russia

37%



across all consumer segments plan to look for ways to save money in 2021 while grocery shopping

Source: McKinsey 10k consumers surveyed across 10 key European countries

43%

of E Europeans 'can hardly afford things' vs 23% in W Europe

Source: GfK 64k consumers surveyed across Europe

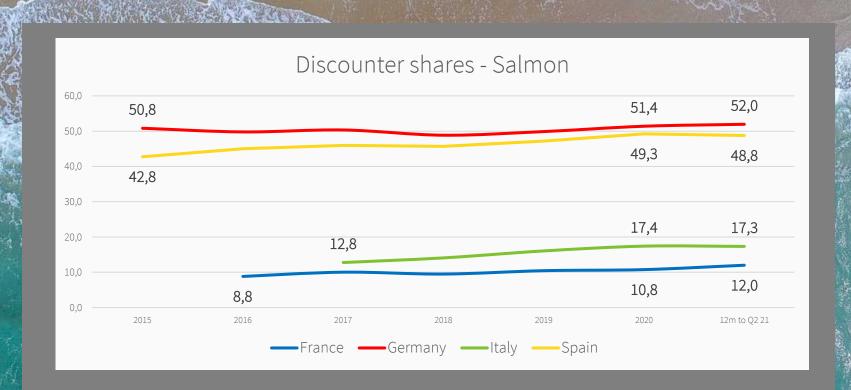
Our view:

Will remain a balance between the haves and have nots with country variance

Europanel

Stay home has led to polarisation of society

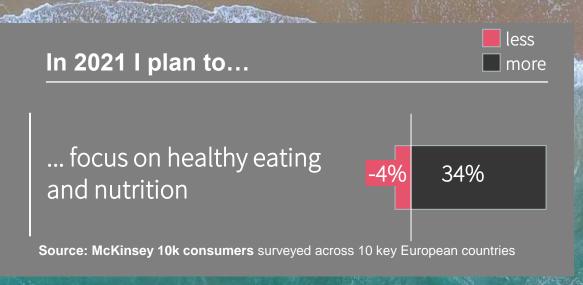
Discounters important and growing share of Salmon especially Germany and Spain



Our view:

Will remain a balance between the haves and have nots with country variance

Stay home has led to health concerns



65% take care of their inner, mental health

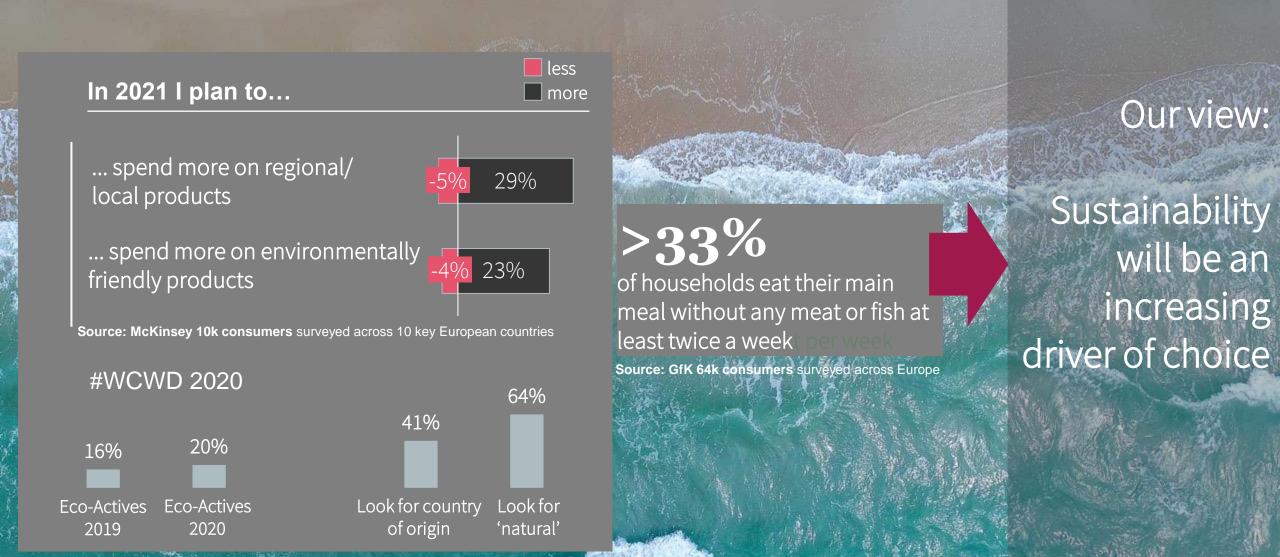
38% exercise regularly to stay fit and healthy

Source: GfK 64k consumers surveyed across Europe

Our view:

Look out for health, hygiene, plant based, 'food as a drug', government initiatives ...

Stay home has shown how we can have an impact



Salmon has shown excellent overall long term value growth in the 4 focus countries with significant future opportunities:

Specific category growth by country will depend on how much working from home

Salmon significant 2020 growth in France & Germany (Fresh), Italy & Spain (Frozen) – retained into 2021, driven by more buyers

More working from home = more meals = more need for variety = opportunity

Lower shopping frequency will remain for some time - impact on Fresh vs Frozen

'Natural' and health are greater forces in choice – E Europeans especially concerned about ingredients

Plastics/sustainability also key to choice especially W Europe but a longer term issue in E Europe

Online a longer term growth channel – remains very low in many countries – more important to Frozen

Demonstrable 'value for money' is and will be a major driver especially in E Europe

Discounters are key <u>now</u> to Salmon in many countries